

The Queensland Early Years Workforce Institute

Where Workforce Matters

The education and care workforce shapes children's learning, development, wellbeing and sense of belonging every day.

Across Queensland, educators, teachers and leaders in long day care, kindergarten, family day care, and outside school hours care make an extraordinary contribution to children, families and communities.

The Queensland Early Years Workforce Institute has been established to elevate and sustain this workforce through sector and evidence-informed workforce planning and development. Our vision is for a skilled, diverse and attuned early years workforce that delivers for children in Queensland.

Why the Institute?

The Queensland Government's Early Childhood Workforce Strategy 2025-2028 identified the need for an institute dedicated to strengthening the professionals who educate and care for young children. Extensive consultation with the sector highlighted a desire for:

- Better workforce planning
- Easier access to quality professional learning
- Stronger sector collaboration
- Improved access to workforce data and evidence
- Greater support for workforce capability, leadership and sustainability

The Institute has been designed in response to these priorities and will launch in October 2026.

What we do

1. Workforce Planning

We facilitate regional and statewide workforce planning to identify current and emerging workforce needs, priorities and opportunities.

2. Professional Learning

We commission high-quality professional learning opportunities that support growth, leadership and practice improvement.

3. Innovation and Workforce Development

We support innovative workforce responses and amplify proven approaches that strengthen workforce capability and sustainability.

4. Data, Evidence and Insights

We build, coordinate and share workforce intelligence, data and knowledge to inform service, regional and statewide workforce planning.

What Makes Us Different?

The Institute is not here to replace existing organisations, programs or supports. We will act as a connector, navigator and catalyst bringing together workforce insights, sector expertise and evidence to support informed action and long-term workforce development, complementing and strengthening what already exists across Queensland.

With workforce partners, government, education and training providers, peak bodies and sector organisations we coordinate knowledge, evidence and expertise, to help workforce initiatives become more connected, informed and able to deliver the greatest impact.

The Institute's team brings together expertise in education and care, workforce development, adult learning, community engagement and culturally responsive practice, to support practical solutions that respond to the sector's evolving workforce needs.

Working With and For the Workforce

The Institute believes the most effective workforce solutions are developed with the people who experience the sector's challenges and opportunities every day.

At the heart of our approach are Regional Alliances which bring together educators, teachers, leaders and the broader workforce in fourteen regions across Queensland.

These Alliances provide a forum for understanding regional workforce needs, sharing local knowledge, identifying priorities and informing workforce planning and development activities. They will help ensure local insights contribute to a statewide understanding and that workforce responses reflect the unique contexts of different communities across Queensland.

Through Regional Alliances, partnerships and other ways of working, we will listen to and learn from the diverse experiences and perspectives across education and care, including Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse communities and rural and remote services.



Join the Journey

The Queensland Early Years Workforce Institute is built with and for the sector.

Together, we can strengthen the workforce that supports Queensland's children to learn, grow and thrive.

For further information go to www.workforcematters.org.au

Because workforce matters

